UNITED NATIONS DEVELOPMENT PROGRAMME						
MISSION REPORT SU						
Date: 14/05/20		UN				
Name: Orla Kelly and Louise Aaen	Tel No.	Travel Auth	norization #:			
Approved Mission Itinerary:	List of Annexes (if any to this o	locument):				
Travel to Makeni and Tonkolili for	CEDAW Action Plan (draft)					
workshop facilitation and monitoring	Kou countor	mant(a) in and	h lasation.			
(From) Inclusive Travel Dates (To)	-	part(s) in eac				
12 – 14 May 2014	Magistrate's Court Makeni, F	SU Makeni, Re	estiess Development			
Purpose/Objective of Mission:						
The facilitation of UNCT/MSWGCA orga	anized workshop on the CEDAW	Concluding Ob	oservations on Sierra Leone			
Visiting implementing partners in the s	urrounding area					
Brief Summary of Mission Findings:			c			
Magistrate Stevens expressed progress m		-				
cases of SGBV were dealt with in confide where appropriate. Upon observation of the	-		-			
onto the street with multiple windows so it						
The Magistrate noted challenges in cont						
resources for bill payment. He also indica						
mentioned that court staff had to travel to	•	• •	- ·			
mission team also observed that the court	÷ ,					
due to flooding and damp and were not		en transferred	d onto an electronic system)			
(There is only an electronic system in Freet The Head of the FSU mentioned that cases		area and the	Office was at the time of the			
visit seemingly quite busyFSUShe also r	-					
vehicles.			ade to the unavailability of			
Restless Development spoke about their	work with schools through Vol	unteer Peer E	Educators, on providing civic			
education, raising awareness of gender equ	uality and teenage pregnancy.					
The workshop on the CEDAW Concluding						
Ministry of Social Welfare, Gender and C	· · · · ·					
Participation was strong and key areas of a	ction on CEDAW were identified	. (More details	s in the annex below)			
Expected Results:						
 Information gathered from partners in the 		A2J programm	ne			
Awareness raised on CEDAW Conclude Action plan for implementation of the Celebration	•	by the Ministr				
Action plan for implementation of the Co	Us formulated and disseminated	by the Ministr	y and UNWOMEN			
Follow up actions:			Distribution: (Copies to)			
Comprehensive minutes to be dissemir	-					
Action Plan to be finalized and disseminated						
Participants to help monitor the impler	nentation of the COs					

ANNEX – Draft Action Plan

Priority Concluding Observations	Short, medium	Related right/s	Current Status	Next steps	Implementers (duty- bearers)		Resources required
	or long term				Government	Other	
Constitutional review – expunging of discriminatory clauses	Short- term	Right to Equality	Ongoing – already a priority as the CRP is ongoing	Expunge all discriminatory clauses in the Constitution; continue to encourage participation of women in the review process in order to ensure a gender sensitive Constitution; place particular emphasis on women's right to property and land ownership; entire Constitution is gender- responsive	- MSWGCA - Local Gov't - CRC - Parliament - Human Rights Commission	- Dev. Partners - CSOs - Donors	
Healthcare – free healthcare should be a law	Short- term for law but implemen tation longer term	Right to Health	Currently a policy and not a law	- Insert into the Constitution as a right; expand free healthcare beyond just pregnant and lactating women; add aged women for free healthcare; Abortion should be legislated for and we need to pass an Abortion Bill	- MoHS - MSWGCA - MOFED - Local councils - Parliament	- Dev. Partners - CSOs	

Prevention of violence	Short-	Security of		- Ensure that women are	- Security and	- Dev.	Financial and
against women/ reduction of violence against women	term	person; human dignity; sexual and reproductiv e rights; freedom of movement; freedom of expression; right to life		aware of the referral pathway through sensitization; provide heightened support to FSUs – follow up trainings, resources; review requirement of medical evidence in SGBV cases; provision of safe homes at district levels and ensure victims are protected; popularization of laws and policies; increased number of social workers; sensitization of men; more paralegals and magistrates; forensic lab; adequate penalties for perpetrators; simplified version of the	 Justice sector MSWGCA Legislators MoHS Ministry of Justice Traditional leaders Local gov't Office of the ombudsperson Ministry of Education 	- CSOs	personnel
Reduction of traditional practices – particularly FGC	Short- term (eliminati on in the long term)	Right to security of person; right to life; rights of child; right to health; right to equality;	Signed MOUs with secret societies; also under Child Rights Act that under 18 FGC is prohibited (this was contested)	SOA - Enforce ban on under 18 FGC and enforce full consent for 18 and over; sensitization on risks of FGC; enforcement of safe procedure – after 18 and by consent; provide skills training centers for Soweis to prevent early initiation;	- MSWGCA - Traditional Leaders - MOHS - MOEST - Paramount chief council - Ministry of Justice	- Civil society	

		sexual and		adopt a clear and distinct	- FSU		
		reproductiv		policy and law on the ban	- Sowei council		
		e health		of under 18 and penalties			
				for breaking the law; law			
				should cover both genders			
				– female and male			
				circumcision.			
Education for women and	??	Right to	Not a right; few	- Full implementation of	- MoEd.	- Parents	
girls to be a right not a		Education;	policies; access to	the Education Act; review	- MOFED	- Teachers	
privilege		Right to	primary and	of the the code of conduct	- MSWGCA		
		Equality	junior secondary	for teachers to include	- Local Gov't		
			for girls but low	penalties for breaking the	- Local		
			access to senior	code; skills training for	councils		
			secondary and	youth – tech/vocational;	- SLTU		
			tertiary; money	prioritize adult literacy			
			not getting to	especially for rural women			
			schools on time	 – establish adult literacy 			
			from the gov't so	centers; improve			
			parents forced to	conditions of service for			
			pay fees and	teachers; provide			
			other charges;	resources for schools; the			
			(according to	establishment of a			
			MSWGCA the	teachers' Commission;			
			figures in schools	special measures for			
			are inflated??).	pregnant teenagers to			
				continue education; ensure			
				gender sensitive			
				curriculum; sexual and			
				reproductive education;			
				abandoning the 'shift			

Capacity building for the Ministry of Social Welfare Gender and Children's Affairs	Short- medium- long term		No transparency when it comes to the work of partners – no information sharing; mapping of stakeholders last week via MSWGCA and Irish Aid	system'; boarding schools for girls at district levels (this is very much long term); change/improve the structure of the ministry of education; passing of by- laws to ensure the above. Information sharing with all stakeholders working on gender in order to coordinate and avoid duplication of efforts; more funding for the Ministry (??)	- MOFED - MSWGCA - Parliament	- Dev. Partners - INGOs - CSOs	
Access to justice for women (extra emphasis on rural women)	Short-long term	Equality before the law	- Limited magistrates courts; limited FSUs and police forces; prolonged and dropped cases; limited legal representation;	 Increase magistrates at district level; ensure paralegals trained at Chiefdom level; training and support to FSU; retention of FSU staff; implementation of Legal Aid Act 2012; appointing women as court chairpersons; special incentives for people working for the justice system to go to the 	 Legislature Executive Judiciary Security sector Council of paramount chiefs SLP 	- Media - CSOs - DPs	

			provinces; ensure proper functioning of local courts (ongoing now)			
Female leadership and political participation	Right to participation in public life of nation; right to association; Right to free expression; Right to vote and be voted for; right to equality	Females do not have access to paramount chieftaincy in the North and some parts of the East; discriminatory clauses in the Constitution; low effort of political parties to promote women candidates; no policy (30% quota); low percentage of women in power; SLPP has a gender policy, APC has not yet adopted (clarify)	Training paramount chiefs on gender, human rights and governance; review the Chieftaincy Act to allow female Paramount Chiefs nationwide; 30% quota for female representation at all levels; sensitize women about the importance of political participation; elimination of cultural barriers; WEGE Bill; development/endorsemen t/implementation of the Gender Equality policy amongst all political parties; Capacity building of women; sensitization of male leaders/authorities	 PPRC NEC Political Parties Council of paramount chiefs MSWGCA Parliamentaria ns Female caucus APPWA 	- DPs - INGOs - CSOs	
Legal reform to uphold legal rights of women	Right to Equality; equal right to citizenship	Four gender justice laws; ward section under the local government act	 Expunge all discriminatory provisions in the Constitution; mainstream equality in the Constitution; enact gender equality and women's 	- Legislature		

		empowerment bill; codify customary law to ensure it is in line with formal law upholding the rights of women as equal with men; Abortion law should be adopted (ongoing); citizen law must be reformed to ensure non-discrimination		